

## Full-time Church Leader

Salary: £38,000 - £45,000 plus 7% pension contribution



## Are You Ready to Lead with Purpose and Passion?

Join us as a Full-Time Church Leader at Saltisford Church

At Saltisford Church, in the heart of Warwick, we're not just a congregation - we're a vibrant, diverse community united by a shared love for God and a deep commitment to loving our neighbours. Whether young or old, new or longstanding in faith, we welcome all who desire to follow Jesus in the way we live, worship, and serve.

We are on a journey together, and are now looking for a passionate, humble, and visionary leader to join us as our Full-Time Church Leader. This is a unique opportunity to step into a role where you'll have a significant impact on our church family and beyond - guiding, empowering, and equipping the church to grow in faith, serve with love, and share the gospel with our community.

What you'll do:

As our Full-Time Church Leader, you will play a central role in leading and nurturing our church according to God's Word and Spirit. You won't be alone in this journey - you'll work closely with the Leadership Team to shape the spiritual direction and vision of the church. Your leadership will inspire and equip everyone at Saltisford to live out their purpose, whether through ministry, outreach, or personal discipleship.

Your days will include:

- **Inspiring** and empowering our church family to live out the vision God has given us, reaching our local community with the love of Jesus.
- **Guiding** the spiritual health of the church, ensuring we are growing in worship, prayer, teaching, and fellowship.
- **Collaborating** with the Leadership Team on vision, planning, and direction, and leading the staff team to ensure alignment with our mission.
- **Developing** and training others to step into their God-given gifts, so that everyone can contribute to the church's life and outreach.
- **Supporting** our ministries with your active involvement and encouragement, ensuring they're fruitful and aligned with our purpose.
- **Providing** compassionate pastoral care for our church family and neighbours, personally caring for those in need and empowering others to do the same.

As someone who has a heart for ministry and a deep, authentic love for Jesus, you will:

- Be a disciple of Jesus, committed to living a prayerful, biblically-rooted life that inspires others by your example.
- Have an evangelical understanding of the Bible and a heart to share the Good News in every setting.
- Be a compassionate and wise leader who listens well, leads humbly, and is able to counsel, support, and encourage others in their faith.
- Be someone who's bold yet humble, using your gifts to inspire and guide others while always serving with grace.
- Be actively engaged in sharing your faith in everyday situations, and help equip everyone at Saltisford to confidently do the same in their own lives.
- Embrace the power of the Holy Spirit, eager to see His presence active in the life of the church.
- Be a team player, collaborating with others to lead with vision, purpose, and a shared sense of mission.

Why Saltisford?

Saltisford is a place where faith is lived out authentically. Our community is full of individuals with diverse backgrounds, all united in the pursuit of a deeper relationship with God. As our Full-Time Church Leader, you'll be part of a dynamic, supportive team - surrounded by people who love God, are passionate about growing in faith, and are eager to share the love of Jesus with others.

If you are ready to step into a leadership role with a heart full of compassion, vision, and purpose, we invite you to apply. We would love to see how God might be calling you to serve His Kingdom through Saltisford Church.

Please email us enclosing your CV and a covering letter. It would also be helpful if you explained why you have applied for this role, provide information on how you came to faith, and how you have been led in your ministry so far.

Email: [rachael.m@saltisfordchurch.org.uk](mailto:rachael.m@saltisfordchurch.org.uk). Applications close 26th September 2025